Records and Information Management (RIM) 101

16 Feb. 2021: Part 2

Records Lifecycle

Records Appraisal

Retention Schedules



- Record lifecycle
 - retention, disposition, custody
- what the law says you have to do during the lifecycle
- figuring out the lifecycle for each record
 - appraisal, assessing value
 - permanent vs non-permanent
- working with archives / archives processes
 - retention schedules, GRS, disposition authority (remember how the law said it had to be approved?)
 - grs process
 - SSRS process
 - political subdivisions
 - records center
 - preparing records, process to transfer, access after



Welcome!

- Use chat box for questions / tech issues
- Or un-mute yourself to ask a question
- Recording will be posted to YouTube, along with a link to the slides



Part 1 - 2/9

Why RIM?
What is a record?
Getting started





Part 2 - 2/16

Record Lifecycle

Retention/Disposition

Records Appraisal

Retention Schedules

General Retention Schedules

Series Retention Schedules





Part 3 - 2/23

Social Media

Databases

Email

Chat/IM/Text Messages

Shredding After Digitizing



1. How much RIM experience do you have?

- A. Less than a year
- B. 1-2 years
- C. 3-5 years
- D. 5-10 years
- E. More than 10 years



Have you ever sent boxes to Archives / Records Center?

- A. Yes
- B. No
- C. Not sure
- D. I'd rather not say



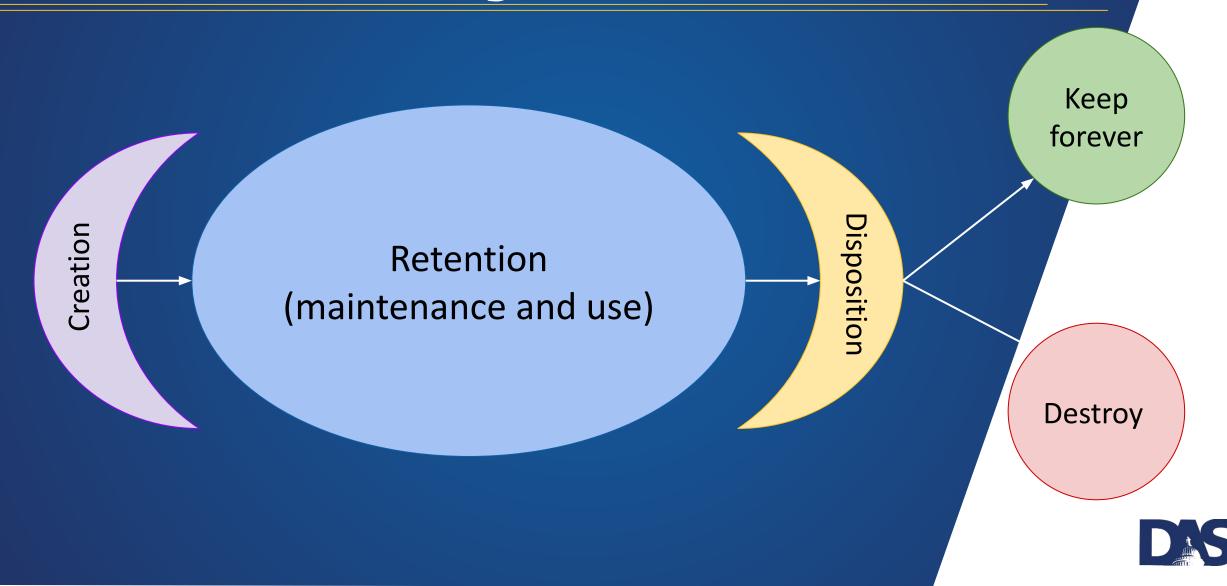
Issue: How long do I keep this record?

- Record lifecycle, retention, disposition
- The law
- Records appraisal
- Retention schedules, general retention schedules, series retention schedules

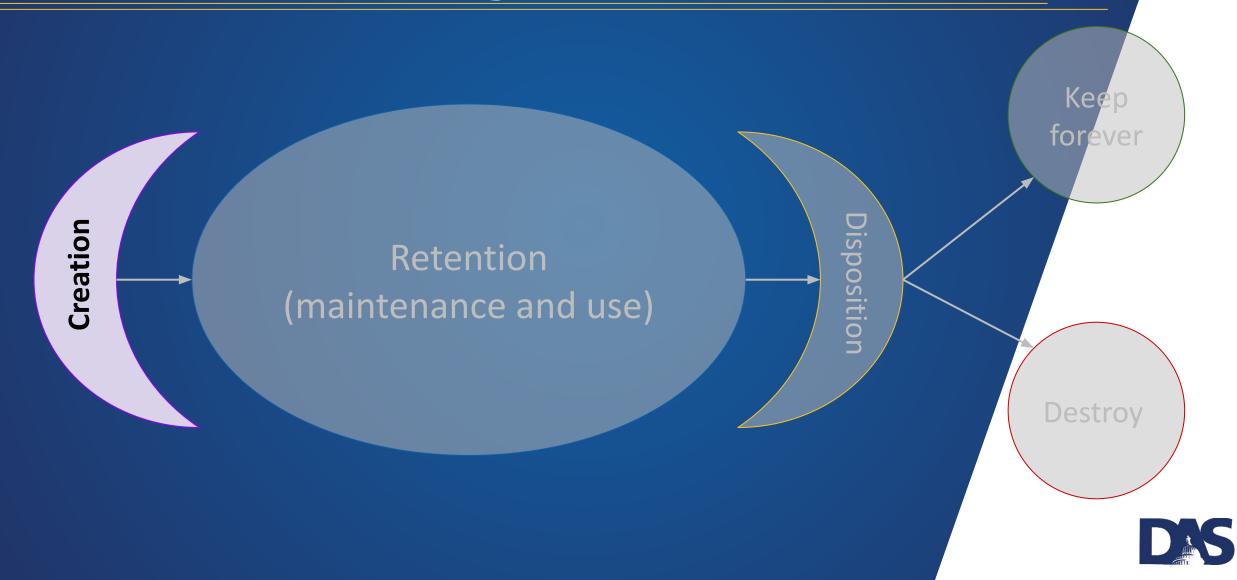




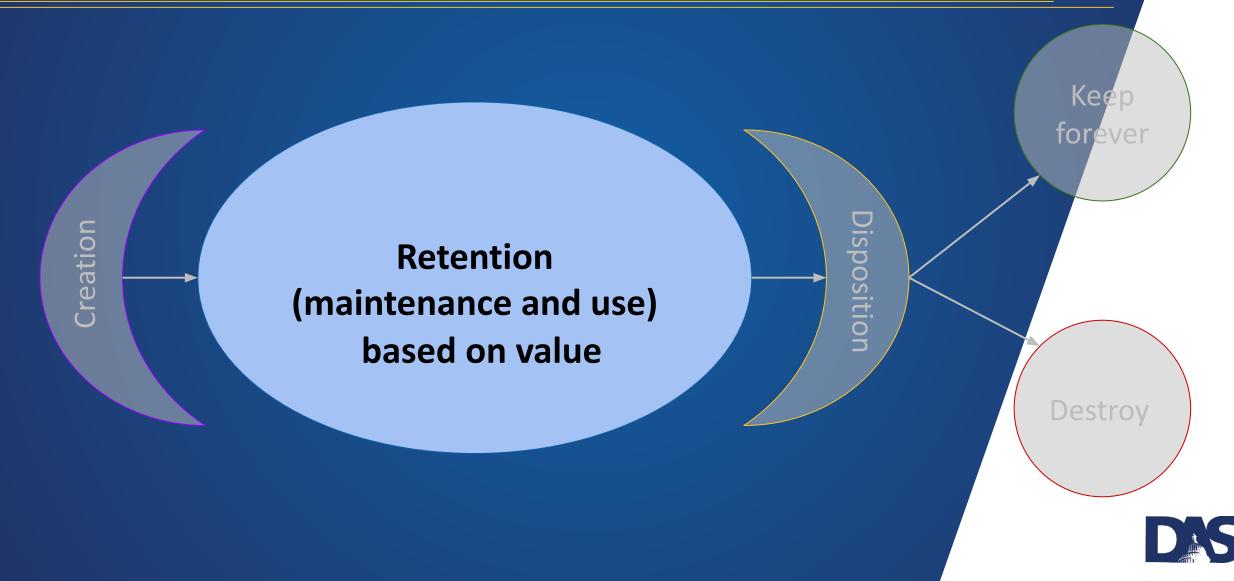
Record Lifecycle



Record Lifecycle: Creation



Record Lifecycle: Retention



In agency custody

- Records are still in custody, even if physically located elsewhere
- Custody = agency responsible for:
 - Managing records
 - Maintaining records
 - Providing access to records

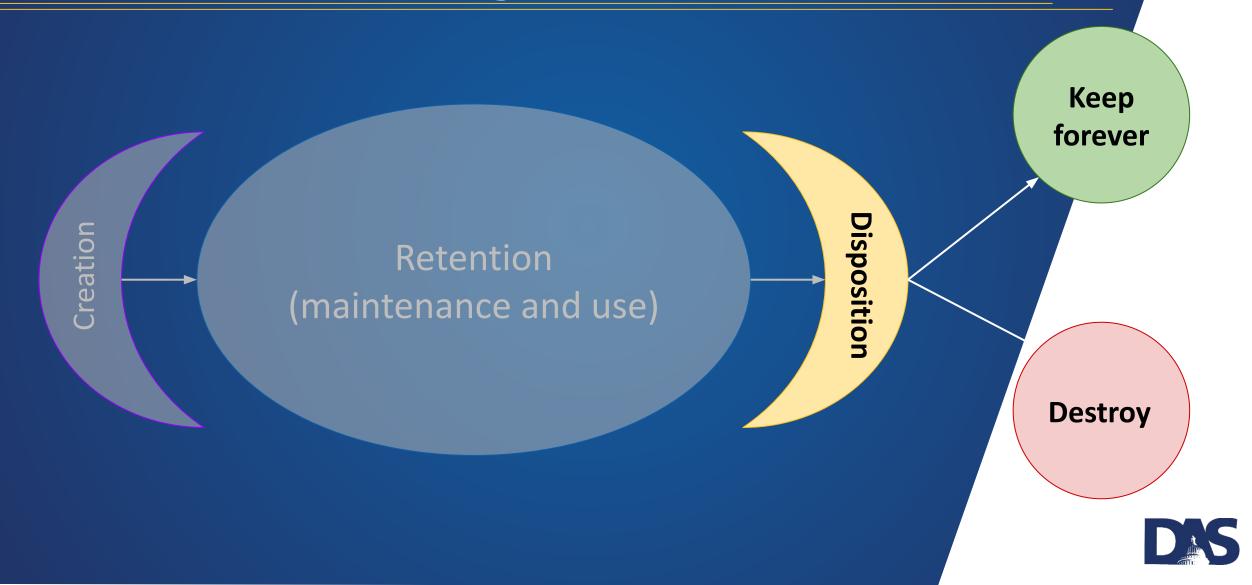
Inactive records

- used infrequently (once a month or less)
- still have to be retained
- can be stored off-site





Record Lifecycle: Disposition



Retention Schedule forever Retention (maintenance and use) Destroy



Meeting request







RIM Specialists (Analysts)/ARO correspondence ×



Nicole Vawdrey <nicolevawdrey@... Thu, Jan 23, 9:38 AM







Renee,

to me 🔻

We just had another Archive Committee meeting and it brought up a few questions that I need your help with. Do you have time next week that we can

meet to discuss?



Renee Wilson <reneewilson@uta... Jan 23, 2020, 9:57 AM to Nicole ▼







Absolutely. I'm free Tuesday afternoon and all of Wednesday.



Nicole Vawdrey < nicolevawdrey... Thu, Jan 23, 10:18 AM







to me 🔻

How about Wednesday at 10 am?

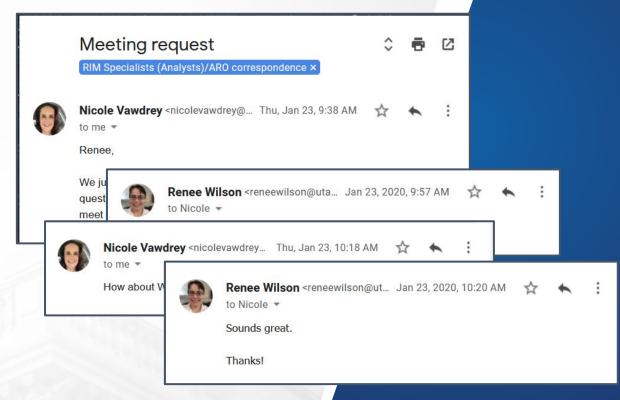


Renee Wilson <reneewilson@ut... Jan 23, 2020, 10:20 AM to Nicole •

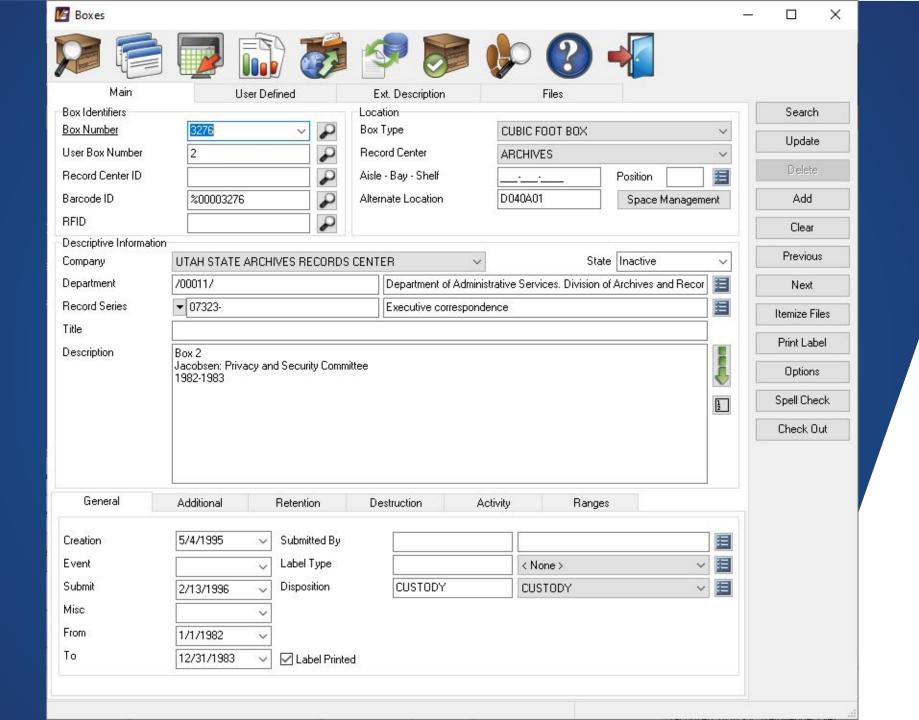
Sounds great.

2. How long should you keep it?

- A. Until issue is resolved, destroy (transitory correspondence, GRS-1759)
- B. 3 years, destroy(local administrative correspondence, GRS-1760)
- C. 7 years, destroy(state administrative correspondence, GRS-48)
- D. Not sure









3. How long should you keep it?

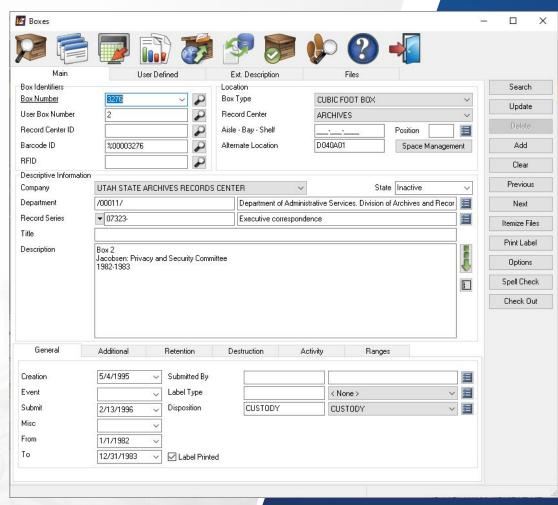
A. Until issue is resolved, no longer than 1 year, destroy

(transitory tracking records, GRS-1720)

B. Until superseded or final action, destroy

(information governance records, GRS-1713)

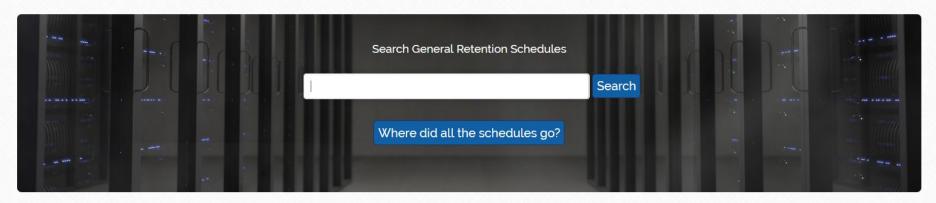
- C. Database entries are not records
- D. Not sure





archives.utah.gov/rim/retention-schedules.html

Retention Schedules



Find Your Agency's Series-Specific Retention Schedules

Search by agency name:

Browse by agency name:

ABCDEFGHIJKLMNOPQRSTUVWXYZ

Enter series number:

Search

Agency-Specific General Retention Schedules

View Departments Search All

Local Retention Schedules & Ordinances



Retention Schedule Types

General Retention Schedule

Grant records (GRS-1859)

Description

These records document grants received by governmental entities, which may contain applications, notice of award, reports, correspondence, and related

Retention and Disposition

After after final action, retain for 7 years; then destroy records

Categories

- Financial
- · State Government

Effective

3/2018

Previous Schedule Number

SG-7-70

PDF report

View/Print PDF

Feedback and Search Terms

- Provide Feedback
- Did you have trouble finding this schedule? Suggest a search term.

Series Retention Schedule

Utah State Archives

AGENCY: Department of Administrative Services. Division of Administrative Rules

TITLE: Administrative rules files DATES: 1973-

ARRANGEMENT: Numerical by file number. ANNUAL ACCUMULATION: 6.00 cubic feet.

These records support the agency's function to record the receipt of all rules submitted by state governmental agencies authorized or required by law to make rules (Utah Code 63G-3-402(1)(b)(2010) & 63G-3-102(2)(2008)). These records document the changes in administrative law governing the state as well as the final published version. These records are the official copies of the administrative rule filings submitted in accordance with the Utah Administrative Rulemaking Act, Title 63G. Records may also include materials incorporated by reference, notice of effective date, and pertinent correspondence.

RETENTION

Retain 2 years.

Transfer to the State Archives with authority to weed

RETENTION AND DISPOSITION AUTHORIZATION:

Retention and disposition for this series were specifically approved by the

FORMAT MANAGEMENT:

The retention and disposition information on this schedule applies to the record copy which can be in any format. The record copy can include different formats. Format management information provided here is for the purpose of managing records that are being either stored by or transferred to

Paper: Retain in Office for 2 years and then transfer to State

Microfilm master: Retain in State Archives permanently

Microfilm duplicate: Retain in Office permanently



General Retention Schedules

General Retention Schedule

Grant records (GRS-1859)

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SG-7-70

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View/Print PDF

Feedback and Search Terms

- Provide Feedback
- . Did you have trouble finding this schedule? Suggest a search term.

Utah State Archives

AGENCY: Department of Administrative Services. Division of Administrative Rules

SERIES: 71

TITLE: Administrative rules files

DATES: 1973-

ARRANGEMENT: Numerical by file number.

ANNUAL ACCUMULATION: 6.00 cubic feet.

DESCRIPTIO

These records support the agency's function to record the receipt of all rules submitted by state governmental agencies authorized or required by law to make rules (Utah Code 63G-3-402(1)(b)(2010) & 63G-3-102(2)(2008)). These records document the changes in administrative law governing the state as well as the final published version. These records are the official copies of the administrative rule filings submitted in accordance with the Utah Administrative Rulemaking Act, Title 63G. Records may also include materials incorporated by reference, notice of effective date, and pertinent correspondence.

RETENTION:

Retain 2 years.

DISPOSITION

Transfer to the State Archives with authority to weed.

RETENTION AND DISPOSITION AUTHORIZATION:

Retention and disposition for this series were specifically approved by the State Records Committee.

PPROVED: 09/1

FORMAT MANAGEMENT:

The retention and disposition information on this schedule applies to the record copy which can be in any format. The record copy can include different formats. Format management information provided here is for the purpose of managing records that are being either stored by or transferred to Utah State Archives.

Paper: Retain in Office for 2 years and then transfer to State Archives.

Microfilm master: Retain in State Archives permanently

Microfilm duplicate: Retain in Office permanently



Approval Authority for Retention Schedules

- State History director (or designee)
- State Archives director (or designee)
- Member of Utah State Bar
- Member w/experience in public finance
- Private sector records manager
- Political subdivisions representative
- News media representative



Records Management Committee (RMC)



GRS approval process

Archives Appraisal Committee Records

Management

Committee

Preliminary plan & information gathering

RIM specialist feedback

t

Stakeholder

feedback

Idea / suggestion



Major/minor GRS updates

Major Updates

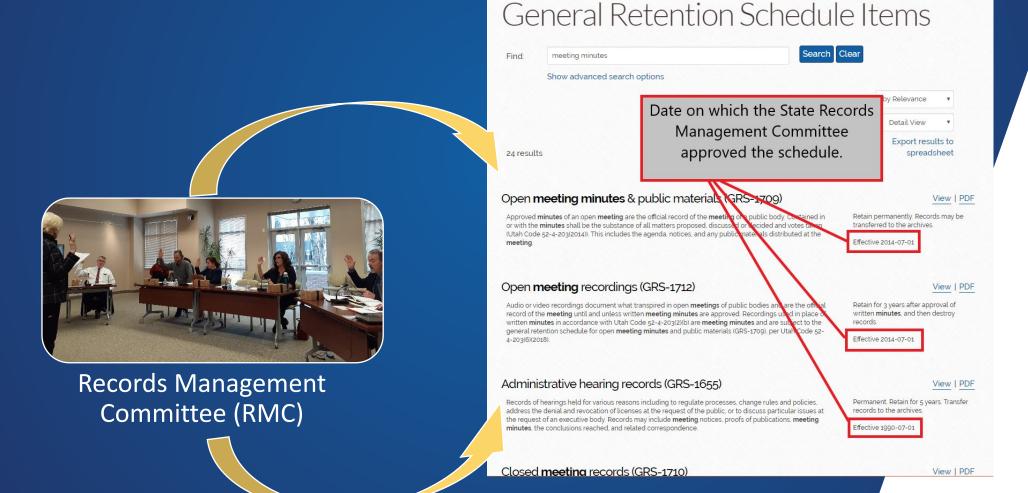
- significant description change
- consolidation (non-duplicative)
- consolidation which changes retention
- retention change
- disposition change
- discontinuation
- new GRS

Minor Updates

- description updates for consistency, typos, grammar
- consolidation (duplicative)
- citation updates
- title updates or changes



Approval Authority for General Retention Schedules





 Once a schedule has been approved, it is considered active, and supersedes all previous versions of that schedule.

 Records being managed according to these schedules must align with the current general schedule description and retention, regardless of their creation date.

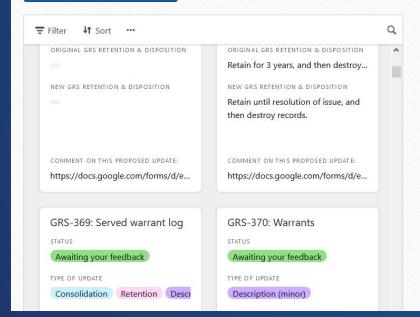


Need Feedback from You! Stakeholders

General Retention Schedule Current Updates

Current Proposed Changes





Major/Minor Updates

Updates are categorized as either "major" or "minor."

Major updates include:

- Significant description updates
- Consolidation of schedules that are not duplicative
- Consolidation that changes the retention of records
- Retention change
- Disposition change
- · Discontinuation of a schedule

Minor updates include:

- Description updates for consistency, typos, or grammar
- Consolidation of duplicative schedules
- Citation updates
- Title updates or changes
- 🚣 Superseded Schedules List (.xlsx)

- Email
- Website
- In-person



archives.utah.gov/rim/grs-updates.html

Travel Reimbursement Request for Out-of-State Travel

This required form MUST be filled out completely and original receipts sent in order to submit your request accurately and timely. Once completed, submit to State Travel 4120 SOB, Box 1117 for Inner Office Mail, or email to dastravel@utah.gov.

Agencies should ensure travel reimbursement requests are completed accurately and approved within 45 days from the date of return of the trip.

Namo: Panás Wilson

DAS Division: Archives

Name: Renee Wilson	D/ 10 D	Vivision: Archives	
Employee #	Email:	reneewilson@utah.gov	
Purpose of Trip: Professional deve Meeting, plus two full-day courses Destination: Austin, TX		of American Archivists (SAA) Annual chives specialist) re-certification	
STREET SOUTH A STREET STREET STREET WAS STREET OF STREET			
Departure Date: Tuesday, July 30	, 2019 Depart	Departure Time: 11:45 AM	
Departure Home Base Address: A	rchives, 346 S. Rio G	Frande St., Salt Lake City, UT 84101	
Return Date: Tuesday, August 6, 2019		Return Time: 9:30 PM	
Arrival Home Base Address:	C. Downson Physics C.	, Trademonto, UT borrida	
Incidental Expenses. (If no rec	eipt you can only c	laim \$19.99 per item)	
76 XXX	10 100 100 100 100 100 100 100 100 100		
Incidental Expenses. (If no rec	eipt you can only c	laim \$19.99 per item) Amount: \$	
76 XXX	10 100 100 100 100 100 100 100 100 100		

SuperShuttle

Call (512) 258-3826 Option 3, at least one day in advance for return reservations

PASSENGER RECEIPT

7/30/2019 6:29:55PM

CONF#: 1079618

PASSENGERS:

Wilson, Renee

JW Marriott Austin

Austin

78701

FARE: \$ 11.50

\$ 0.00

SERVICE CHARGE: DRIVER FEES: \$ 0.00

COMPANY FEES: \$ 3.00

DISCOUNT: \$ 0.00 TIP: \$ 2.07

COMP/GIFT CERT: \$ 0.00

> TOTAL DUE: \$ 16.57

PAYMENT TYPE: PREPAID

TOTAL PAID: \$ 16.57

CHANGE DUE: \$ 0.00

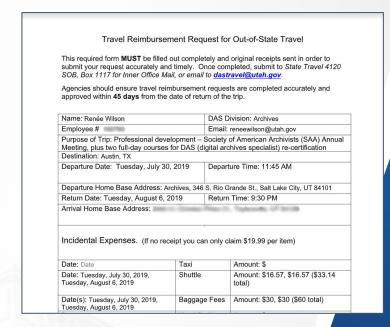
THIS IS A RECEIPT NOT VALID FOR TRANSPORTATION

4. How long should you keep it?

A. Until issue is resolved, no longer than 1 year, destroy

(transitory tracking records, GRS-1720)

- B. **3 years, destroy** (reimbursement files, GRS-1833)
- C. 7 years, destroy(state accounts payable/receivable, GRS-1854)
- D. Not sure









STATE OF UTAH COOPERATIVE CONTRACT AMENDMENT

AMENDMENT #: 3

CONTRACT #: AR1766

Starting Date: 1/1/2014

Expiration Date: 12/31/2020

TO BE ATTACHED AND MADE PART OF the specified contract by and between the State of Utah Division of Purchasing and U.S Bank National Association (Referred to as CONTRACTOR).

BOTH PARTIES AGREE TO AMEND THE CONTRACT AS FOLLOWS:

Amend to exercise 2 year renewal option and to amend incentive share calculations as outlined in the attached amendment.

(Master Agreement Amendment already approved)

Effective Date of Amendment: 1/1/2019

All other terms and conditions of the contract, including those previously modified, shall remain in full force and effect.

IN WITNESS WHEREOF, the parties sign and cause this contract to be executed.

CONTRACTOR

Contractor's Signature

10 21 18 Date STATE OF UTAH

Director, State of Utah Division of Purchasing

Date

Brad W. Hoffelt

Contractor's Name (Print)

Senior Vice President

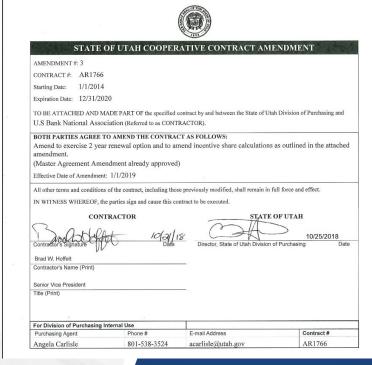
Title (Print)

For Division of Purchasing Internal Use			
Purchasing Agent	Phone #	E-mail Address	Contract #
Angela Carlisle	801-538-3524	acarlisle@utah.gov	AR1766



5. How long should you keep it?

- A. Until issue is resolved, no longer than 1 year, destroy (transitory tracking records, GRS-1720)
- B. 4 years, destroy(purchase orders & requisition records, GRS-1544)
- C. 7 years, destroy(state accounts payable/receivable, GRS-1854)
- D. **7 years after expiration of contract, destroy** (contract and lease records, GRS-1731)
- E. Not sure





UTAH ADMINISTRATIVE CODE 1989

VOLUME 4

The Complete Administrative Rules of the State of Utah

Effective as of January 3, 1989

Compiled by

The Utah Division of Administrative Rules

Department of Administrative Services

Norman H. Bangerter, Governor

Dr. William S. Callaghan Director of Administrative Rules

Kenneth A. Hansen Administrative Code Editor



Administrative Code - how long should you keep this record?

UTAH ADMINISTRATIVE CODE 1989

VOLUME 4

The Complete Administrative Rules of the State of Utah

Effective as of January 3, 1989

Compiled by

The Utah Division of Administrative Rules
Department of Administrative Services

Norman H. Bangerter, Governor

Dr. William S. Callaghan Director of Administrative Rules

Kenneth A. Hansen Administrative Code Editor 10 years

50 years

Permanent

Until superseded



Series Retention Schedule

Grant records (GRS-1859)

Description

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Categories

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Effective

3/2018

Previous Schedule Number

SG-7-70

PDF report

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Feedback and Search Terms

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Series Retention Schedule

Utah State Archives

AGENCY: Department of Administrative Services. Division of Administrative Rules

TITLE: Administrative rules files DATES: 1973-

ARRANGEMENT: Numerical by file number. ANNUAL ACCUMULATION: 6.00 cubic feet.

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RETENTION:

Retain 2 years.

Transfer to the State Archives with authority to weed

RETENTION AND DISPOSITION AUTHORIZATION:

Retention and disposition for this series were specifically approved by the

APPROVED:

FORMAT MANAGEMENT:

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Paper: Retain in Office for 2 years and then transfer to State

Microfilm master: Retain in State Archives permanently.

Microfilm duplicate: Retain in Office permanently



Series retention schedule

Create a SRS if:

- Records are not depicted in any GRS
- Retention period differs from GRS
- You'd prefer to do so for your own internal records management purposes (e.g. classification, file plan, etc.) [OPTIONAL]



Series retention schedule

Create a SRS to utilize Archives services:

- Records stored at the State Records Center
- Transferring records to be preserved at the State Archives
- Records reformatted by Reformatting section



SRS creation process

- Submits proposed Retention Schedule
- Answers questions about records
- CAO signs finished proposed schedule

Gov. Agency

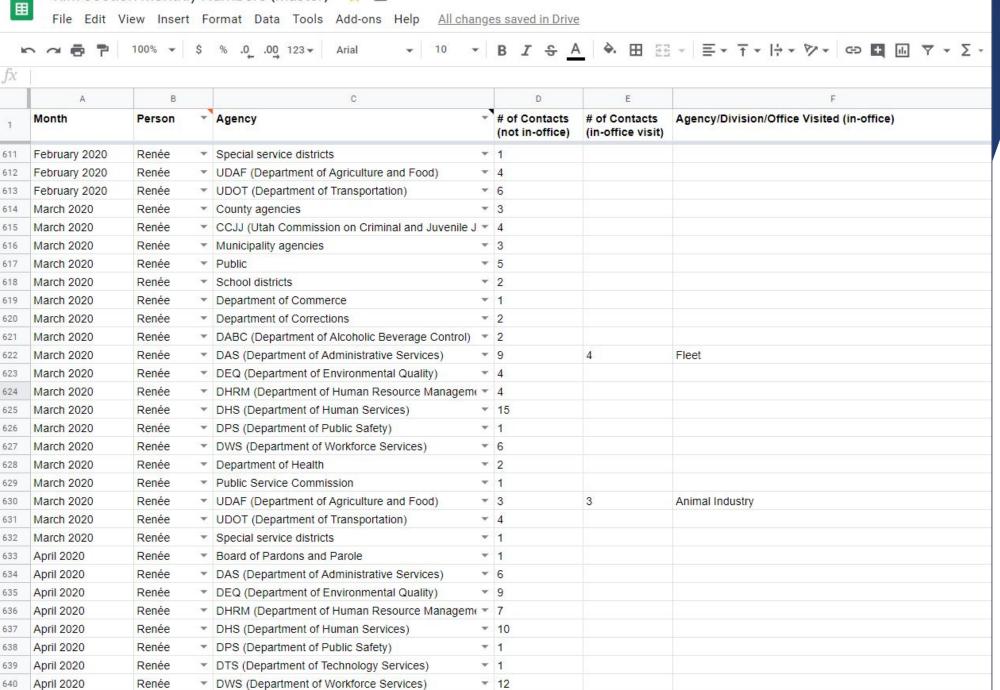
State Archives

- Reviews and revises
- Asks questions
- Posts proposed schedule online
- Submits schedule to RMC for approval

- Reviews proposed retention schedule
- Discusses schedule at open meeting
- Approves, tables, or denies schedule

Records Management Committee





RIM Section Monthly Numbers (Master) 🗼 🗈



6. How long should you keep it?

A. Until issue is resolved, no longer than 1 year, destroy

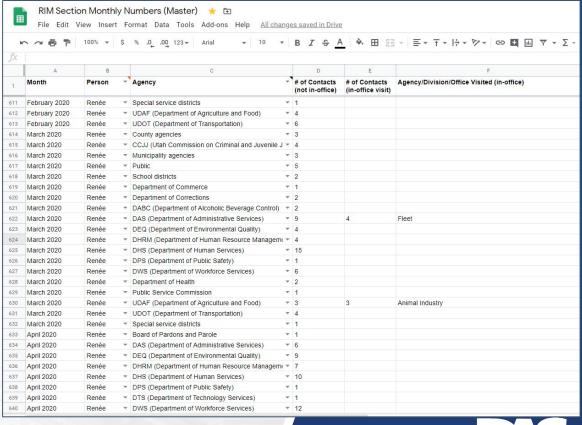
(transitory tracking records, GRS-1720)

B. 2 years after resolution of issue, destroy

(employee & program productivity records, GRS-1698)

C. 7 years, destroy(state administrative correspondence, GRS-48)

D. Not sure





NEGATIVE FILE

-	DATE	JOB NUMBER	DESCRIPTION
0	3/16-27/70	197063	Cores & Highway Textures Mtls. Lab
	4/1/70	197064	Traffic Jam - Wreck
	4/2/70	197065	Photos for Jim Guy - Training Conference Room
	4/3/70	197066	Bert Kros - Service Award
	4/ /70	197067	Texture Shots of Salt Flats
*	3/23/70	197068	Map for Femmel
	4/9/70	197069	Signs (Traffic Signs)
	4/9/70	197070	Capitol Bldg. at Night
	4/13/70	197071	Ray Staples
	4/13/70	197072	Graham Scherra
	4/13/70	197073	Glen Flint
	4/13/70	197074	I-80 East of Henefer
	4/13/70	197075	Ogden Airport ground Shots
	4/14/70	197076	1st Gun of Logan Canyon
	4/15/70	197077	Consules for Communications
	4/16/70	197078	Asphalt Ductility Testing Mach. Matls. Lab
0	4/14/70	197079	Moving House
-	4/7/70	197080	Medium Barrier I-70 Salina Canyon
	4/10/70	197081	Retirement certification Presentation
	4/20/70	197082	Photos in Parleys Canyon
	4/8/70	197083	Matls. Lab Equipment Report - Ron Dellis
		197084	Old Rock Jail South of Elsinor
	4/15/70	197085	Copy work
	4/7/70	197086	Big Rock Candy Mountain
	4/2/70	197087	Rest Area I-80N Westbound E. of Wendover
	4/2/70	197088	Construction I-80 East of Knolls
	4/21/70	197089	SLATS Meeting at Transportation
	4/23/70	197090	Governor Rampton & Womans Club Offices
	4/23/70	197091	U.S. Savings Bond Drive
	4/28/70	197092	District #2 New Office Open House



7. How long should you keep it?

A. Issue is resolved, no longer than 1 year, destroy

(transitory tracking records, GRS-1720)

- B. Until superseded or final action, destroy (information governance records, GRS-1713)
- C. Final action, permanent(government construction as-built plans, GRS-1789)
- D. **Permanent**(recorded surveys and index, GRS-384)
- E. Not sure

NEGATIVE FILE

-	DATE	JOB NUMBER	DESCRIPTION
	3/16-27/70	197063	Cores & Highway Textures Mtls. Lab
	4/1/70	197064	Traffic Jam - Wreck
	4/2/70	197065	Photos for Jim Guy - Training Conference Room
	4/3/70	197066	Bert Kros - Service Award
	4/ /70	197067	Texture Shots of Salt Flats
	3/23/70	197068	Map for Femmel
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	4/9/70	197070	Capitol Bldg. at Night
	4/13/70	197071	Ray Staples
	4/13/70	197072	Graham Scherra
	4/13/70	197073	Glen Flint
	4/13/70	197074	I-80 East of Henefer
	4/13/70	197075	Ogden Airport ground Shots
	4/14/70	197076	1st Gun of Logan Canyon
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0	4/14/70	197079	Moving House
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	4/23/70	197090	Governor Rampton & Womans Club Offices
	4/23/70	197091	U.S. Savings Bond Drive
	4/28/70	197092	District #2 New Office Open House

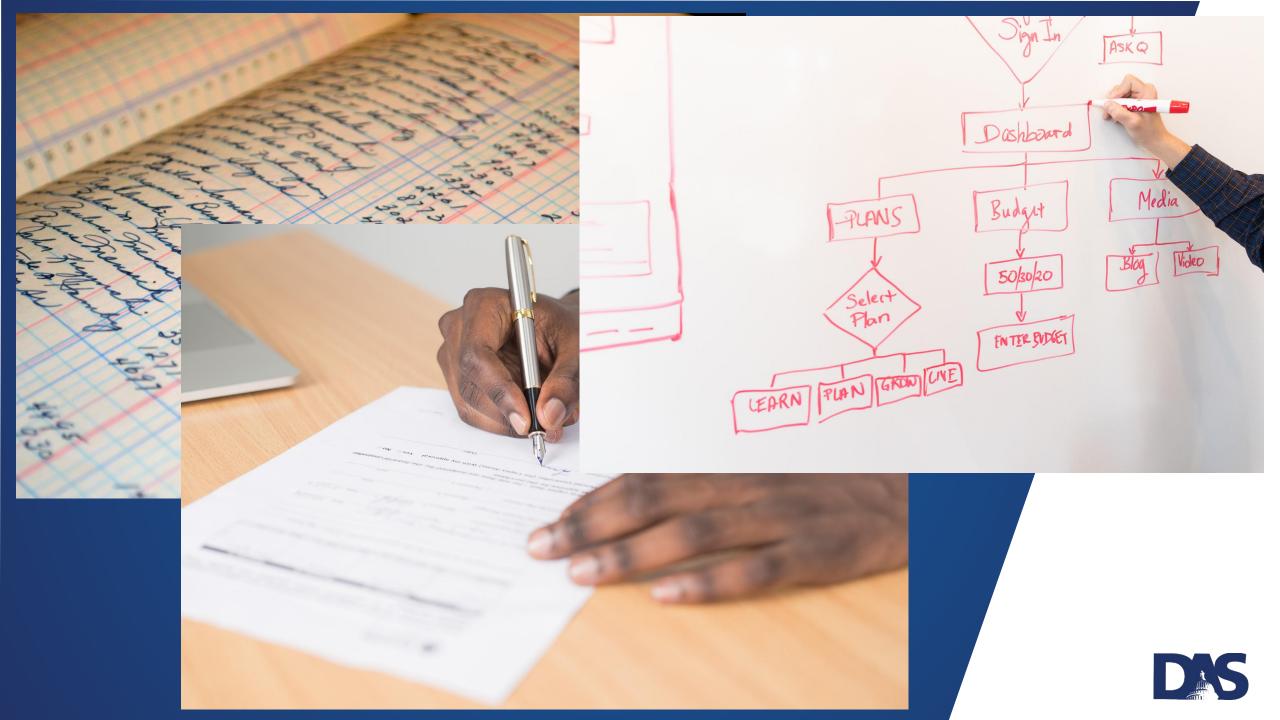




Appraising Records

- Administrative
- Fiscal
- Legal
- Historical
 - ^ always permanent





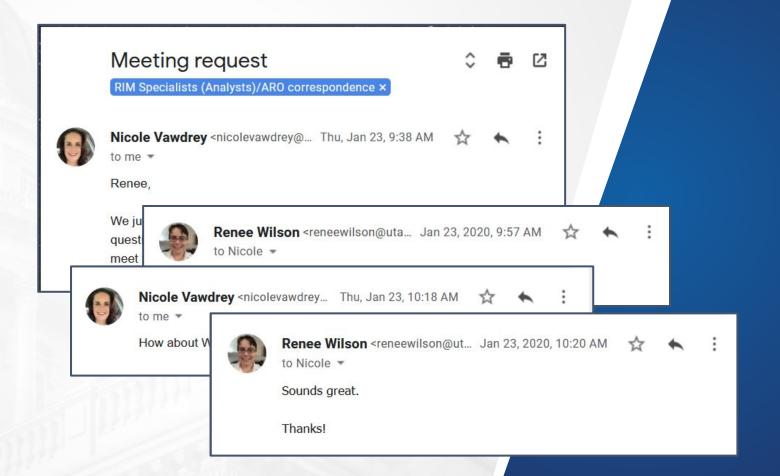
Appraising Records

- Administrative
- Fiscal
- Legal
- Historical
 - ^ always permanent



8. What value does it have?

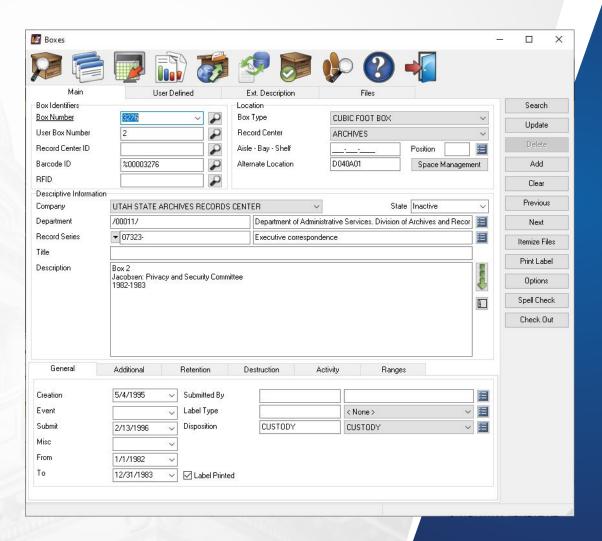
- A. Administrative
- B. Fiscal
- C. Legal
- D. Historical





9. What value does it have?

- A. Administrative
- B. Fiscal
- C. Legal
- D. Historical





10. What value does it have?

- A. Administrative
- B. Fiscal
- C. Legal
- D. Historical

Travel Reimbursement Request for Out-of-State Travel

This required form **MUST** be filled out completely and original receipts sent in order to submit your request accurately and timely. Once completed, submit to *State Travel 4120 SOB, Box 1117 for Inner Office Mail, or email to dastravel@utah.gov*.

Agencies should ensure travel reimbursement requests are completed accurately and approved within **45 days** from the date of return of the trip.

Name: Renée Wilson	DAS	Division: Archives	
Employee #	Email	reneewilson@utah.gov	
Purpose of Trip: Professional devo Meeting, plus two full-day courses		of American Archivists (SAA) Annua chives specialist) re-certification	
Destination: Austin, TX			
Departure Date: Tuesday, July 30), 2019 Depar	ture Time: 11:45 AM	
Departure Home Base Address: A	rchives, 346 S. Rio (Grande St., Salt Lake City, UT 84101	
Return Date: Tuesday, August 6,	2019 Return	Return Time: 9:30 PM	
A : 111 B A 11	-	Maria de la compansa del compansa de la compansa de la compansa del compansa de la compansa de l	
Arrival Home Base Address:	II (Inste Pres)	L Representa Off Service	
Arrival Home Base Address: Incidental Expenses. (If no red	8 Jan 18	\$20, 17	
	ceipt you can only o	claim \$19.99 per item) Amount: \$	
Incidental Expenses. (If no red	8 J88 8	\$20, 17	

SuperShuttle

Call (512) 258-3826 Option 3, at least one day in advance for return reservations

PASSENGER RECEIPT

7/30/2019 6:29:55PM

CONF#: 1079618
PASSENGERS: 1

Wilson, Renee

JW Marriott Austin

FARE: \$ 11.50

DRIVER FEES: \$ 0.00

COMPANY FEES: \$ 3.00

DISCOUNT: \$ 0.00

TIP: \$ 2.07

COMP/GIFT CERT: \$ 0.00 TOTAL DUE: \$ 16.57

PAYMENT TYPE: PREPAID

TOTAL PAID: \$ 16.57

CHANGE DUE: \$ 0.0

THIS IS A RECEIPT NOT VALID FOR TRANSPORTATION



What value does it have?

- A. Administrative
- B. Fiscal
- C. Legal
- D. Historical

STATE OF UTAH

OLENE S. WALKER

OFFICE OF THE GOVERNOR SALT LAKE CITY 84114-0601 GAYLE F. MCKEACHNIE

July 9, 2004

Mr. Brady Johnson 4622 Moose Horn Court West Jordan, UT 84088

Dear Mr. Johnson:

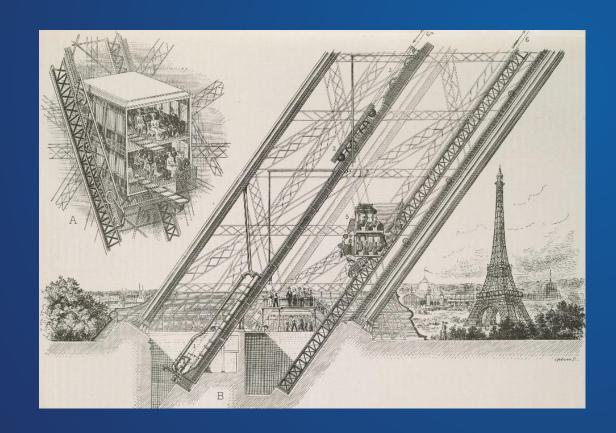
I appreciate the opportunity to give a more complete response to the question you raised during KSL's "Let Me Speak to the Governor" program. I didn't mean to imply that teachers can live on the "good feelings which come from helping a child learn." I am very aware that Utah's teachers need and deserve higher salaries and that our schools need additional funding for textbooks and supplies as well as smaller class sizes. I am also aware that these things seriously impact the job satisfaction of teachers. We not only have to retain teachers, we must also recruit 5,000 to 6,000 new teachers to teach an approximate 145,000 additional students entering our schools in the next decade. These are serious financial issues that must be addressed in the near future.

Utah's economy is just emerging from a three-year slow down. This slow down caused serious budget problems for all state agencies and school districts. The modest increase in funding which was provided for next year is inadequate, but it is a beginning. We can expect additional increases in coming years, if the economy continues to improve. But, we can't expect



Assessing Value

Administrative need = 20 years?





11. What does permanent mean?

- A. Indefinitely
- B. As long as possible
- C. As long as I'm here
- D. Forever



Permanent does NOT mean "as long as I am here"



"We've got to get our clients to think of long-term investments."

"By long-term, I mean until we retire."



Permanent means forever

Permanent = forever. Never destroy, delete, lose

Long-term retentions:

- 50 years after dissolution of the republic, then destroy
- 10,000 years, then destroy



Historical value = transfer to State Archives

- Historical value
 - Organization's history
 - Research interest
 - Intrinsic value
 - Age
 - Content
 - Unique features



Historical value = transfer to State Archives

- State Archives takes custody
 - Preservation
 - Access via Research Center in Salt Lake City



STATE OF UTAH

OLENE S. WALKER

SALT LAKE CITY

GAYLE F. MCKEACHNIE

July 9, 2004

Mr. Brady Johnson 4622 Moose Horn Court West Jordan, UT 84088

Dear Mr. Johnson:

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12. How long should you keep it?

- A. Until issue is resolved, destroy (transitory correspondence, GRS-1759)
- B. 3 years, destroy (customer request or complaint records, GRS-1783)
- C. 5 years after separation, permanent (state executive correspondence, GRS-1758)
- D. 7 years, destroy (state administrative correspondence, GRS-48)

E. Not sure

STATE OF UTAH

OFFICE OF THE GOVERNOR OLENE S. WALKER SALT LAKE CITY 84114-0601

LIEUTENANT GOVERNOR

Mr. Brady Johnson 4622 Moose Horn Court West Jordan, UT 84088

Dear Mr. Johnson:

GOVERNOR

I appreciate the opportunity to give a more complete response to the question you raised during KSL's "Let Me Speak to the Governor" program. I didn't mean to imply that teachers can live on the "good feelings which come from helping a child learn." I am very aware that Utah's teachers need and deserve higher salaries and that our schools need additional funding for textbooks and supplies as well as smaller class sizes. I am also aware that these things seriously impact the job satisfaction of teachers. We not only have to retain teachers, we must also recruit 5,000 to 6,000 new teachers to teach an approximate 145,000 additional students entering our schools in the next decade. These are serious financial issues that must be addressed in the near

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Records Laws

PRMA – Public Records Management Act

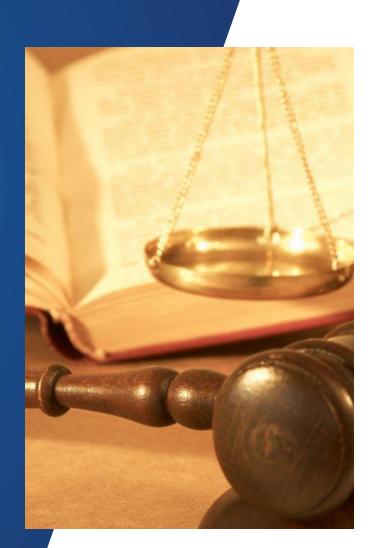
(Utah Code 60A-12)

GRAMA – Government Records Access and Management Act

(Utah Code 63G-2)

Uniform Electronic Transactions Act

(Utah Code 46-4)



Records are property of the state

Do not intentionally

- destroy
- mutilate
- damage
- dispose of

the record copy contrary to a properly adopted retention schedule!





Mandated to maintain & destroy

Utah Code 63G- 2-604 – Retention and disposition of records.

- (1) (a) each governmental entity shall file with the State Records Management Committee a proposed schedule for the retention and disposition of each type of material that is defined as a record under this chapter.
- (b) After a retention schedule is reviewed and approved by the State Records Management Committee under 40 Subsection 63G-2-502(1)(b), the governmental entity **shall maintain and destroy** records in accordance with the retention schedule.
- (c) If a governmental entity subject to the provisions of this section has not received an approved retention schedule for a specific type of material that is classified as a record under this chapter, the model retention schedule maintained by the state archivist shall govern the retention and destruction of that type of material.



State Archivist

State Archivist is the official custodian of non-current records of permanent value:

- Historical records have met retention
- Agency is done maintaining them
- Agency becomes obsolete



Options for political subdivisions

- May adopt internal ordinances that are applicable within their jurisdiction
 - Retention schedules
 - Appeals processes in compliance with GRAMA
- Must provide records schedules, policies, ordinances
 State Archives for review
- Must transfer historically valuable records to State if requested



I. PRESENT PLAN OF ORGANIZATION

State government in Utah has been expanding in an attempt to keep pace with the increasing public service requirements of a growing population, now estimated to be over 1,000,000. Recent program expansions have occurred in many areas and include:

- Increased state participation in financing of public schools, institutions of higher education, and public welfare assistance programs.
- Establishment of a \$67,000,000 capital improvement program for development of state buildings and park and recreation sites.
- Increased support for industrial development and other state promotional programs.
- Accelerated development of the state highway system.

To implement and "administer" the expanding programs an administrative structure has been created and staffed. Utah state government now employs almost 11,000 full time personnel including those who work for colleges and universities. Counting federal aid, Utah now expends annually an amount in excess of three hundred million dollars (\$300,000,000).

For example, state expenditures for the fiscal year 1964-65 were as follows:

Activity

Amount (Million)

% of Total



How long should you keep it?

- A. 2 years after resolution of issue, destroy (employee and program productivity records, GRS-1698)
- B. 10 years after resolution of issue, destroy (program and project analysis records, GRS-1277)
- C. **10** years, permanent (audit records, GRS-1727)
- D. **Permanent**(annual or official reports, GRS-3)
- E. Not sure

I. PRESENT PLAN OF ORGANIZATION

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For example, state expenditures for the fiscal year 1964-65 were as follows:

Amount % of Activity (Million) Tot



So... how long should I keep this record?

- What is the record's administrative/fiscal/legal value?
 - How long will it be valuable?
 - Is it historically valuable?
- Are there any laws regarding its retention?
- Does it match an existing retention schedule?



Questions?



Renée Wilson, RIM Specialist, Utah State Archives reneewilson@utah.gov

801-531-3842

Find your RIM specialist at archives.utah.gov/rim/records-analysts.html



Permanent Paper Records

 Records created on paper that have to be kept permanently should not be destroyed.

 Please send them to the State Archives for preservation.



Transfer records as necessary



Utah State Records Center

- Inactive records
- Secure, free off-site storage
- Custody held by government agency
- Agency may request records



Utah State Archives



Utah State Archives

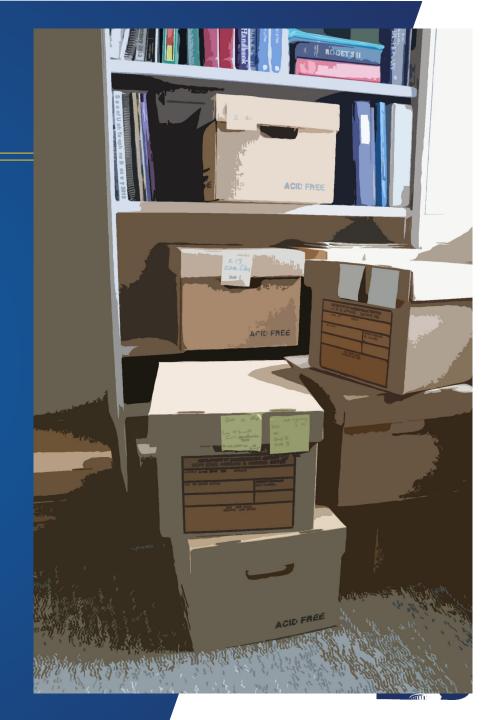
- Repository for historical records
- Custody held by State Archives
- Access via the Research Center or online



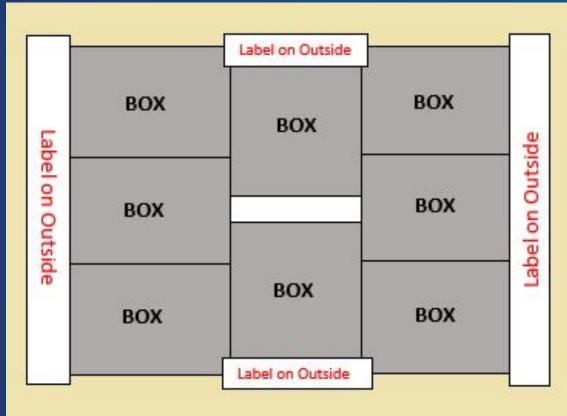
Procedure for Transferring Records

- 1. Identify record series number

 *May need to schedule the records, which takes time
- 2. Purchase boxes from Office Depot
- 3. Prepare and Arrange records
- 4. Label boxes



Procedure for Transferring Records (cont.)

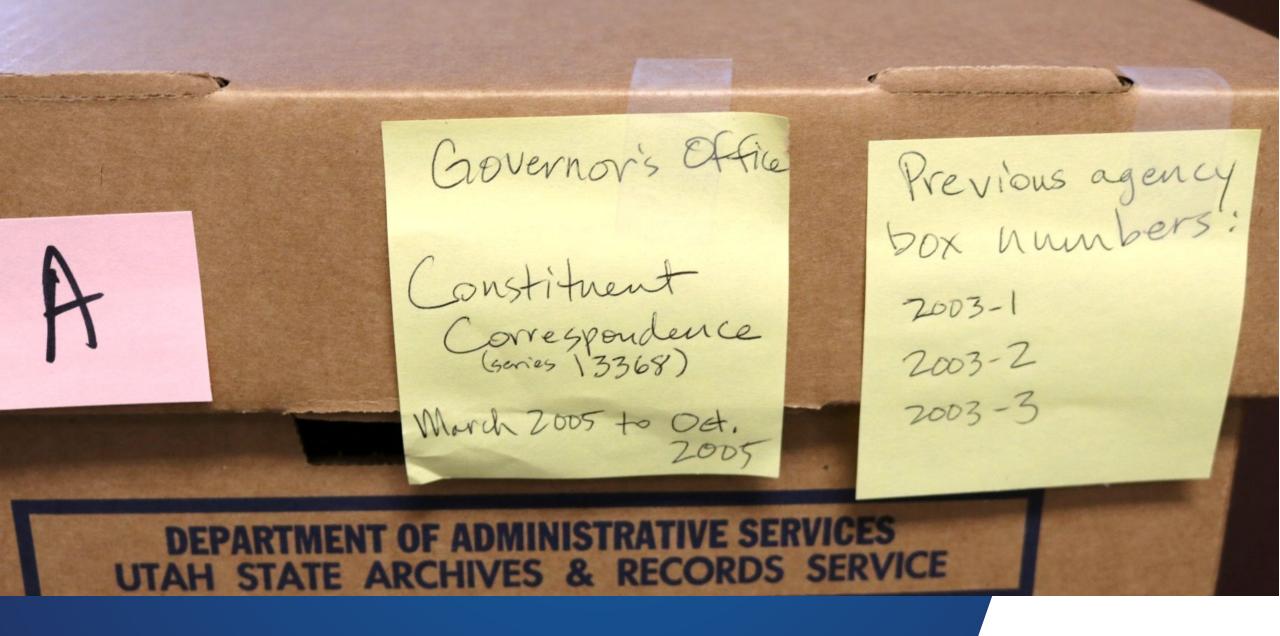


- **5.** Inventory records
- **6.** Submit Record Transfer Form (RTF)
- **7.** Arrange boxes
- **B.** Arrange delivery

8 boxes per layer







Box A: How would you label this box?



DEPARTMENT OF ADMINISTRATIVE SERVICES UTAH STATE ARCHIVES & RECORDS SERVICE

AGENCY NAME (DEPT., DIV., & BUREAU):

Governor's Office

RECORD SERIES NUMBER:

13368

AGENCY-ASSIGNED BOX NUMBER:

Admin. Constituent Correspondence

BAR CODE LABEL (ARCHIVES USE ONLY)





Previous Agency Box numbers. UDOT B Permits Office 63-9 Access Permits (series 25326) 03-10 2004-1 2004-7 January-June 2005 2004-3

DEPARTMENT OF ADMINISTRATIVE SERVICES

Box B: How would you label this box?



DEPARTMENT OF ADMINISTRATIVE SERVICES UTAH STATE ARCHIVES & RECORDS SERVICE

AGENCY NAME (DEPT., DIV., & BUREAU):

RECORD SERIES NUMBER:

25326

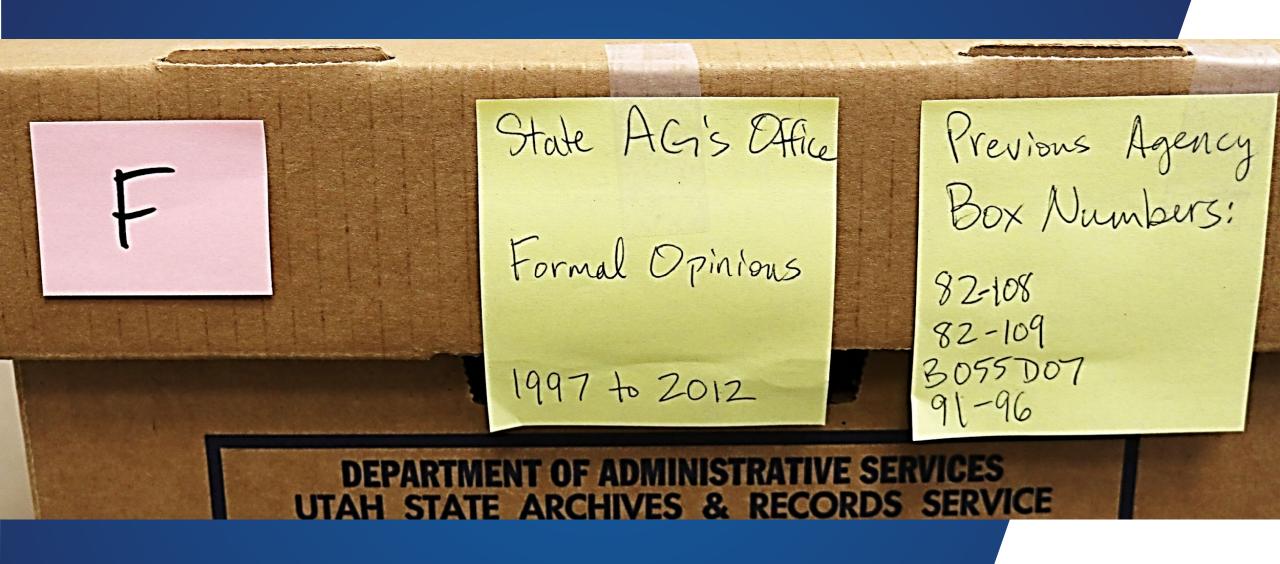
AGENCY-ASSIGNED BOX NUMBER:

Access Parmits

BAR CODE LABEL
(ARCHIVES USE ONLY)

Answer for B





Box F: How would you label this box?



Box Labeling

DEPARTMENT OF ADMINISTRATIVE SERVICES
UTAH STATE ARCHIVES & RECORDS SERVICE

AGENCY NAME (DEPT., DIV., & BUREAU):

State AG's Office

RECORD SERIES NUMBER:

AGENCY-ASSIGNED BOX NUMBER:

7191

1997-2012

Formal Opinions

BAR CODE LABEL (ARCHIVES USE ONLY)









You receive a Box Destruction Eligibility letter for records that you store at the Records Center



Destroy records as necessary

Retentions are not just a minimum

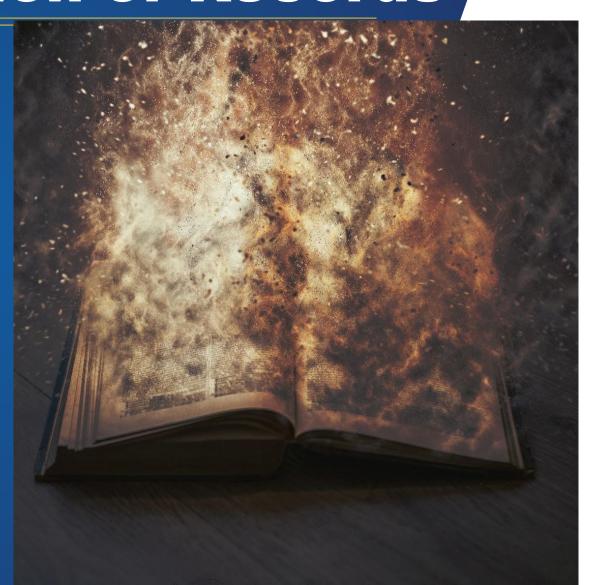
All copies of a record should be destroyed at the same time as the record copy (or before)—regardless of format

Utah Code 63G-2-604(1)(b) (GRAMA)



Appropriate Destruction of Records

- Shredding or burning
 - reputable company
- So information CANNOT be pieced back together or recovered
- State Records Center will destroy, with your authorization, at no cost to you



Tips for managing destruction:

- **Establish** a routine
- Assign responsibilities clearly
- Document the following in a destruction log:
 - Authorizing retention schedule
 - Date of destruction
 - Person who disposed of them



Disposition is delayed if records are:

- Ongoing investigation
- Required for possible litigation
- Litigation hold
- Pending GRAMA request
- Being used in an audit



ISO 15489-1 (9.9)



Contact your RIM Specialist with questions

General RIM Specialist – 801-531-3863, recordsmanagement@utah.gov

• Education agencies (school districts, charter schools, colleges, etc.)

Renée Wilson – 801-531-3842, reneewilson@utah.gov

• State agencies, Elected state agencies, legislature

Avalon Snell – 801-531-3866, avalonsnell@utah.gov

State agencies, Special Districts

Heidi Steed – 801-531-3860, hsteed@utah.gov

Local agencies, law enforcement, courts



Record Storage Specialists at the State Records Center



Lisa Catano (Manager), Jim Duke, Chaz Leech

*801-525-3020 *recordscenter@utah.gov

